



Maintenance Manager Plant Maintenance/Fleet Maintenance/Preventive Maintenance

Position Summary

This role is responsible for ensuring maximum utilization of maintenance employees to keep plants and equipment running efficiently and minimizing equipment or plant downtime. Candidate must have at least seven (7) years of maintenance supervisory experience in a manufacturing environment. This is a direct hire opportunity. Relocation assistance is provided for the ideal candidate.

FLSA: Exempt

EEO: Field – Facility Operations

Duties and Responsibilities (not all inclusive):

To perform this job successfully, an individual must be able to perform the following essential functions satisfactorily:

- Responsible for ensuring that all equipment is maintained to comply with all environmental, health, and safety requirements
- Ensures the safety of team members
- Oversees job sites to ascertain progress in meeting time schedules, to detect insufficient utilization of workers and equipment
- Supervises and coordinates team activities, reviews preventative maintenance schedules and estimates work requirements for completion of reactive repairs within time constraints
- Maintains time and materials records necessary for maintenance
- Assures compliance with all company and safety policies and procedures
- Recommends measures to improve production methods, equipment performance, product quality and team performance
- Provides technical training guidance for maintenance supervisors and employees on equipment and plant maintenance
- Responsible for ensuring preventative maintenance work orders are done on a timely basis and PM's are returned for processing on time
- Maintain Maintenance budget and capital monies balancing

Other duties and responsibilities as required by business necessity may be added, deleted or changed at any time at the discretion of management formally, informally or in writing.

Scheduling and shift assignments and work location may be changed at any time as required by business necessity.

Education/Experiences

- Minimum high school diploma or general education degree (GED) required
- Minimum 7 years' experience in a supervisory position
- Comprehensive understanding of MSHA & OSHA regulations

Knowledge/Skill Requirement

- Must possess a strong mechanical and electrical background
- Proficient in Microsoft Office software
- Experience with TMT a plus
- Motivated team player with customer service orientation
- Excellent interpersonal communication skills
- Excellent time management, prioritization and organizational skills
- Outstanding problem-solving skills
- Ability to work in a fast paced environment and meet aggressive deadlines
- Ability to operate equipment safely and efficiently, and to direct employees effectively

Job Requirements

- Proven field service experience.
- Pass a pre-employment drug screen.
- Legally eligible to work in the United States.
- Ability to walk on uneven terrain.
- Must be physically capable of walking, driving and assessing areas on high and low elevations.
- Ability to work flexible shifts and to adapt to changing work schedules.
- Must be able to interpret and follow written and oral instructions and assignments.
- Must have a USVI driver's license and good driving record.

Location: St Thomas USVI

Heavy Materials, LLC is an equal opportunity employer, and as such, all qualified applicants will receive consideration for employment without regard to race, color, religion age, genetic information ancestry, sex, sexual orientation, gender identity, disability, status as a protected veteran or national origin.