



Aggregate Plant Manager

Position Summary

Responsible for the management of all aspects of a union quarry operation. Lead and manage all safety efforts at the plant as well as site planning, pit development, quality control and maintenance function. Additional responsibilities include asset protection, financial evaluation, budgeting and cost control, environmental, personnel and community relations duties. Ensure compliance with company mandated safety and environmental policies, programs and guidelines as well as regulatory compliance. Lead management team and group of employees and provide strong leadership, training, team building and supervision. This position will report to the Chief Operating Officer.

FLSA: Exempt

EEO: Field – Facility Operations

Duties and Responsibilities (not all inclusive):

- Manage quarry production operation to ensure cost efficiency and optimal utilization of plant and equipment
- Ensure the safety of team members
- Compliance with MSHA and all federal regulations
- Responsible for keeping quarry on target both financially and operationally
- Design/implement inspection program and preventive maintenance program for fixed and mobile equipment
- Schedule daily operations
- Insure that employees receive proper training and instructions to perform assigned job duties
- Responsible for adherence to all health, safety and environmental policies and regulations
- Participate in developing an annual operating budget which includes production volume and capital improvements
- Initiate action for environmental permits and prepare reports for various public agencies

Other duties and responsibilities as required by business necessity may be added, deleted or changed at any time at the discretion of management formally, informally or in writing. Scheduling and shift assignments and work location may be changed at any time as required by business necessity.

Requirements

- Bachelor of Science Degree in Engineering (preferably Mining or Civil) or equivalent experience
- Minimum of five years of plant management experience, preferably in the aggregate industry
- Working knowledge and understanding of MSHA and OSHA regulations and possess a strong personal commitment to safety
- Solid understanding of aggregate processing and equipment
- Excellent verbal, written and interpersonal communication skills and capable of developing and maintaining good relationships with company and regulatory agency personnel
- Strong leadership skills; possess the ability to lead, manage and motivate; have a proven track record for creating employee ownership of safety, production and quality

- Excellent time management skills; ability to prioritize and manage multiple tasks; strong planning skills
- Proficient in Microsoft Word, Excel, PowerPoint and Outlook
- Ability to read and interpret documents such as safety rules, operating and maintenance instruction and procedure manuals
- Experience with union contracts a plus

Job Requirements

- Proven field service experience.
- Pass a pre-employment drug screen.
- Legally eligible to work in the United States.
- Ability to walk on uneven terrain.
- Must be physically capable of walking, driving and assessing areas on high and low elevations.
- Ability to work flexible shifts and to adapt to changing work schedules.
- Must be able to interpret and follow written and oral instructions and assignments.
- Must have a USVI driver's license and good driving record.

Work Location

St Thomas USVI

Heavy Materials, LLC is an equal opportunity employer, and as such, all qualified applicants will receive consideration for employment without regard to race, color, religion age, genetic information ancestry, sex, sexual orientation, gender identity, disability, status as a protected veteran or national origin.